

## OSMINGTON PARISH COUNCIL – RISK ASSESSMENT

2020/21

Function/ Service	Risks	Level of risk	Management of risk	Additional future action
Council	i) Personal injury and damage to property arising from functioning of Parish Council	Low	<b>Public liability</b> insurance - £10m	None
	ii) Injury of employee	Low/Medium	<b>Employer's liability</b> insurance - £10m	None
	iii) Theft, including consequential personal injury or property loss or damage		<b>Money</b> insurance – variously £300 - £250k	Security requirements awareness and measures
	iv) Theft by Councillor, Clerk or employee	Low	<b>Fidelity Guarantee</b> insurance - £250k maximum	Internal controls/audit.
	v) Precept figure shortfall	Low/Medium	Annual Budget scrutiny/forecast	None
	vi) Fixed (mandatory) expenditure under funding	Low	Internal controls/cash flow (Actuals) monitoring	Adequate Contingency reserves
	vii) Variable (optional) expenditure under funding	Low	Internal controls/cash flow (Actuals) monitoring	Adequate Provisions reserves. Defer project/service
	viii) Awards/costs/legal fees pursuance	Low	<b>Legal Expenses</b> insurance – various to £50k	None
Members/ employees	i) Libel and slander	Low	<b>Libel and Slander</b> insurance – to £250k less 10%	None
	ii) Personal accident	Low	<b>Personal Accident</b> insurance – Scale to £100k maximum and age 75yrs	None
	iii) Negligent acts or accidental errors or omissions	Low	<b>Officials Indemnity</b> insurance – to £250k	Risk assessment as necessary
	iv) Motor insurance on official duties	Low	Private motor insurance	None
Clerk/RFO	i) Loss of records due to fire or theft	Low	Not insured – potential hazard i/d and management	None – mainly Clerk's time
	ii) Loss of computer records	Medium	Not insured – create hard copy of key documents	None
	iii) Incapacity due injury or illness	Low	Member to become immediate temporary stand-in	Recruit temporary relief/replace after statutory period

Playground	i) Assets – loss, damage or destruction	Medium	<b>Property damage</b> insurance	Police investigate if vandalism suspected
	ii) Fences and gates	High	Limited insurance cover (insured for vehicle/animal impact only). Budget for risk	Police investigate if vandalism suspected
	iii) Public safety – accidents/Covid-19	Low/medium	<b>Public liability</b> insurance - £5m. Regular Member inspections & annual Insurer's inspection	Review Covid-19 risk plan for play area
Other assets	i) Thatched Bus Shelter – vandalism and accidental damage	Low/medium	<b>Property Damage</b> insurance	None
	ii) Public seats – vandalism, accidental damage and theft	Low/medium	<b>Property Damage</b> insurance	None
	iii) Notice boards – vandalism, accidental damage and theft	Low/medium	<b>Property Damage</b> insurance	None
	iv) Litter bins – vandalism, accidental damage and theft	Low/medium	<b>Property Damage</b> insurance	None
	v) Office equipment – theft or damage	Low	Clerk's 'Household' insurance	None
	vi) Gateways and Signs	Low/medium	<b>Property Damage</b> insurance	None
	vii) Speed Indicator Device - vandalism, accidental damage and theft	Low/Medium	<b>Property Damage</b> insurance	None
	viii) BT Kiosk – vandalism, accidental damage and theft, public liability	Low/Medium	<b>Property Damage</b> insurance	None
	ix) Bus Shelter (Plough Close) – vandalism, accidental damage	Low/Medium	<b>Property Damage</b> insurance	None

Chairman.....

Date.....